

Home Based Visitor

PAY RATE: \$17.79 per hour

Limited Time Only: \$1,000 sign on bonus payable at 180 days of successful employment!

LOCATION(S): Varies – Belfast, Wellsville, Friendship

WORK YEAR: 12 months

WORK HOURS: Generally Monday through Friday, generally 8:00am – 3:30 pm, with some evening and weekend work required.

JOB SUMMARY: Delivers comprehensive home-based educational and family support services in accordance with the Head Start Performance Standards by assessing family strengths and needs; partnering with families to establish and achieve goals; conducting home visit activity sessions; and facilitating parent engagement activities.

QUALIFICATIONS: EDUCATION: High school diploma/GED and willingness to obtain Home Based Child Development Associate Credential within one year of hire

– or –

Home Based Child Development Associate Credential or comparable credential (120 hours of training and 480 hours of experience in a home based setting)

-or-

Coursework (at least 18 credit hours) equivalent to a Home Based Child Development Associate credential as part of an associates or bachelor's degree. Family Development Credential preferred.

LICENSE REQUIREMENTS: Current driver's license with safe driving record

EXPERIENCE: Two years' experience in early childhood education programming and/or working with children and families preferred. Must demonstrate competency to plan and implement home based learning experiences that ensure effective implementation of the home visiting curriculum and promote children's progress across the standards including children with disabilities and dual language learners, and to build respectful, culturally responsive, and trusting relationships with families.

JOIN OUR TEAM!

-BE A PART OF OUR STORY-



- ACCORD** - This is a full-time twelve-month position.
- BENEFITS:**
- Choice of 2 medical plans (co-pay or high deductible with health savings account option)
 - Dental and vision insurance plan options, generous leave time (up to 4 weeks in the first year of employment) and sick time
 - 13 paid holidays (11 holidays and 2 floating holidays)
 - Opportunity to contribute to a 403(b)-retirement plan upon hire with a 5.5% employer match
 - Professional development advancement opportunities
 - Potential eligibility for student loan forgiveness
 - 35 hour work week supports work/life balance

All candidates must be fully vaccinated against COVID-19 or must be willing to receive their first vaccine and provide a schedule for additional doses upon hire.

**SUBMIT COVER
LETTER, RESUME,
& ACCORD
APPLICATION TO:**

MAIL: TRINA LAFLEUR, HR DIRECTOR
ACCORD CORPORATION
P.O. BOX 573 | 84 SCHUYLER STREET
BELMONT, NY 14813

EMAIL: tlafleur@accordcorp.org

FAX: 585-268-7607

Everyone is welcome here. We are actively seeking diverse candidates to join the ACCORD team and encourage applications from candidates of color. ACCORD is an equal opportunity employer. All applicants will be considered for employment without regard to age, race, color, religion, sex, sexual orientation, gender identity, national origin, genetics, veteran, or disability status.